

THE HR EXCHANGE
People Matters that Matter

Presented by:
peoplepotential

Managers As Coaches

INTRODUCTION

Managers As Coaches will give you the skills to empower and develop your direct reports and others towards increased performance, more self-reliance, and pro-activeness. You will learn coaching models, core skills, and have lots of time to practise them on real issues. Coaching skills will also increase your own ability to communicate, understand, and influence others.

What Participants Learn

Models: T-GROW Model, NLP Communication Model, The Work Wheel

Skills: Rapport, Listening, Questioning

Practise: Applying the Models & Skills to real issues



Why Managers As Coaches?

By the end of this workshop, participants will learn and apply various models and tools that will give them the ability to coach in the workplace in both formal settings and informally.

Methodology

Designed using the following learning technologies:
Accelerative Learning (AL), Multiple Intelligences (MI) & Neuro-Linguistic Programming (NLP).

Who Should Attend/Who Will Benefit:

Anyone who is managing others and/or wants to improve their skill within a one-to-one context. Highly relevant to Managers, HR, Coaches, Consultants, Trainers, and other Professionals.

Date:
19-20 May 2010
[\[Register\]](#)

Time:
9.00am - 5.00pm

Venue:
Sheraton Towers,
Singapore

Fees:
\$695
(10% Early-Bird Discount
if you register by 17 April)

**Small class size of 12 participants to cater for more discussions,
skill building and application.**

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Facilitator: Bhavesh Patel (Bhav)

Since 2000, Bhav has been facilitating learning and change with individuals and organisations all over the world. This has involved designing and delivering training courses, organising conferences, and organisational development. He has worked with groups of up to 150 people, and individual clients on a one-to-one coaching basis. His work has taken him to Cambodia, South Africa, Australia, New Zealand, Moldova, Russia, Ukraine, Latvia, France, Switzerland, Vietnam, Thailand, India, Sweden, Norway, Germany, Belgium, Indonesia, Singapore, and throughout the UK. He holds two diplomas in coaching, is an NLP Master Practitioner, and is currently studying for a Masters in Management Psychology.

About People Potential

We work in 19 countries with some of the most learning & development-savvy clients including Fortune 500 companies.

We are the first and only training provider in Malaysia to win the Motorola Gold Award for Quality and Service. The reason is simple: when we take on a job, we do it well. And that is why since the early 90s we have maintained a 100% Money-Back Guarantee on our standalone workshops.

Our senior consultants and trainers are not generalists but passionate specialists. Specialists who work together with a R&D unit to provide international-quality solutions, to service very demanding clients across 5 continents.

Some of our Clients

Dell ▪ Deutsche Bank ▪ ExxonMobil ▪ General Electric ▪ Hewlett-Packard ▪ IBM ▪ Kimberly-Clark ▪ Motorola ▪ Nokia ▪ Shell ▪ Sony Corporation ▪ Texas Instruments ▪ Alstom Power Asia Pacific ▪ Caltex ▪ DHL ▪ DiGi ▪ Ericsson ▪ Guthrie ▪ Infineon ▪ Lafarge ▪ Logica CMG ▪ Bank Negara Malaysia ▪ Monetary Authority of Singapore ▪ Nestle ▪ PricewaterhouseCoopers ▪ Prince Hotel ▪ Singapore Civil Service College ▪ Singapore Institute of Management ▪ Telekom Malaysia ▪ Western Digital ▪ WWF (World Wide Fund for Nature)

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In-House enquiries; email [Sharmini Suthan](#) [Back](#)

Interested but the dates do not fit; email [Min Lee](#) for future dates. [Back](#)

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